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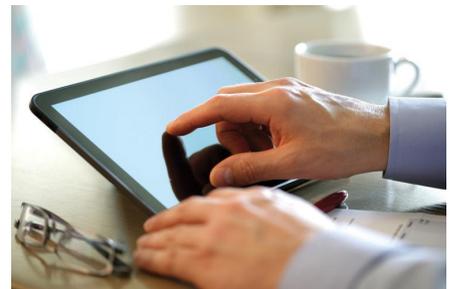
MOBILE APPLICATION SYSTEMS

Connect with your employees on the run using our Mobile Application. Allow your employees to log in and log out of work conveniently using their Android
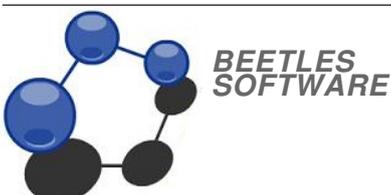
| HR CONSULTING | NETWORKS | OUTSOURCING | HOSTING | CLOUD SERVICES |

BEETLES SOFTWARE

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Case Study

Manufacturing Companies prefer our Cloud Services

Beetles software initiated their HR development voyage In 1998 with a company named Vacuum Plant Mfg. Co.(Mundhwa) It was DOS era.

We worked for Phoenix Industries as a case study. Phoenix Industries manufactures Solar Panels for Government and many overseas companies including Canada, Singapore, Vietnam. When we visited the company they had manual handwritten Payment registers. And attendance was registered on old fashioned card punching machine. So we introduced our DOS based software for system analysis. Main problem was for legal consultation they had appointed a legal consultant and legal amendment information was coming them very lately. So it was making payment delay. Employee increments were not taking place on right time so calculating arrears was creating extra burden. Gratuity maintaining system was manual so very difficult to manage. Out pass system was manual and was not very strong so tracking paid half day or without was very difficult. Leave management system manual so always under modification and exact leave balance always varies. Marketing Persons were provided vehicles but there was no maintenance claim, warranty/guarantee tracking system. Lack of Communication between management personnel. Apprentice Management system was manual and no previous data was well preserve like their photo, id proofs etc. Visitor tracking system almost nothing. Subcontractors were appointed but history of contractor workers was not available, pay sheets submitted by contractors were missing so if any Govt. inspector visits the company they had to search for the papers or they call the subcontractors to come with the statutory documents. Subcontractors also had no system to maintain these documents so inspector used charge heavy charges, penalties and damages. Expense claimed by employee were maintained in a manual register so there could mistake due human error while summing.

Solution

While implanting cloud first we introduced attendance machine for attendance collection. But due to Microsoft Windows firewall our cloud system could not attach to attendance data because no internet software can connect to local database. We can do it by port-forwarding but then continuous onsite technical support is required. So we another desktop software CLARA, works as communication software between online and offline attendance system database.

CLARA checks authenticated username and password registered in cloud system and then submits attendance data to online cloud. Using this data online HR cloud performs salary processing.

Then we implemented other add on modules Payroll Processing, Legal compliance.