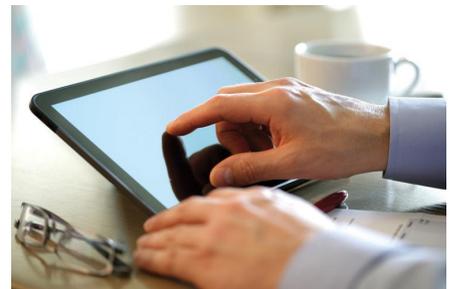




Integrated Technology For The Business Minded

INNOVATIVE SYSTEM INTEGRATION

With GNAT Business Solutions, we help you stay compliant with important legislative and employee matters, so you have more time to grow your business and take care of customers.



MOBILE APPLICATION SYSTEMS

Connect with your employees on the run using our Mobile Application. Allow your employees to log in and log out of work conveniently using their Android



*Genieous Cloud
@ your Service*

GNAT
Globally Networked Administration Tool

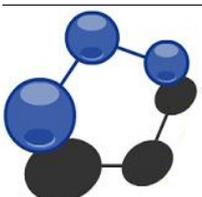
HR CONSULTING

NETWORKS

OUTSOURCING

HOSTING

CLOUD SERVICES



**BEETLES
SOFTWARE**

'PARAM, Plot No.5, Shankarrao More Hsg.Society, Karvenagar , Pune 411 052
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Management Consultants prefer our Cloud Services

Beetles software initiated their HR development voyage In 1998 with a company named Vacuum Plant Mfg. Co.(Mundhwa) It was DOS era. But that DOS based software became very much popular among Management Consultant because of its unlimited multicompany functionality. In 2001 we had 78 Management consultants using our software to provide HR related services to their clients.

We worked for Aarav Management Consultants, Pune as a case study. Management Consultants were providing Payroll Processing,ESI/Provident Fund Processing services to their Clients. For this services consultant had to appoint an employee for each and every client. A single employee could handle up to 5-8 companies every month because salary processing should be completed up to 7-10 of every month. And it was very difficult for those employees to travel from client to client. Some times they had to waste a full day to deliver a single piece of paper to client company. Settling PF matters was nuisance workout that time. Whenever any Government Inspector used to visit the factory that time it was very difficult for those consultants to deliver statutory documents to company ontime. So inspector used to charge very heavy penalty, damages and interests to the company. It was damaging company's reputations in public. Ultimately it was affecting consultants service charges. For Payroll processing purpose company employees used to send handwritten daily muster's scan copy so there was errors due to Confucius hand writing of company employees. Whenever there was any amendment in Govt. rules and regulation it was very difficult for consultants for processing because unless and until they get gazette copy of amendment they were not able to implement those amended rules so there was either delay in processing or it was procured next month with very tiresome procedure and practices.

Lack of communication

In previous days there was huge lack of communication between company and consultant, because for a consultant it was not easy to remember every client's return due dates so sometime they used to miss it and was creating havocs.

Overburden of company employee's enquiries for additional reports regarding Payslips, Provident Fund ,income tax.

Many of the times company employee want to apply for bank loans or finalise income tax.



to deliver all those returns to company employees on time that was also down imaging consultant's reputation.

Avoiding Repetitive work

After Payroll processing when consultant's employee used to go to company for Pay sheet approval and if they found any mistake in input data send by company, at that time consultant employee had to come back to office to rework the Payroll Processing.

Solution

These were problems every consultant was facing during in-housing salary processing. Then we introduced GNAT solution to our Management consultant client for Payroll processing.

In GNAT we have provided an open window for consultant's client companies. Management consultants provide a unique username and password to all their client companies with which they can view/print all/any statutory reports from their office premises so Consultant's employee need not visit to client company.

Companies can download their own employee list, fill-up attendance and upload back to cloud system, so the attendance data is available to consultant at specific processing format. So processing can be achieved on a single click only without any human error. Now a single employee can handle up to 30-40 companies at a time.

GNAT flashes Gazette Govt. Amended rules and regulations so amendment implementation becomes quickly and easily.

GNAT has inbuilt reminder system which reminds return due date with SMS facility.

Every company employee is provided a mobile app with which they can view their own Provident Fund, ESI, Income Tax statements on their mobile and if necessary print them by sending to their email account in pdf format.

If there is any rework in calculation, then consultant employee can make it by sitting at client's office and can submit all the reports on time.